

Recommendations

**on Human Resource Development
13th FNCA Coordinators Meeting**

**Fukui, Japan
March 7th, 2012**

We, FNCA Coordinators of member countries, the Commonwealth of Australia, the People's Republic of Bangladesh, the People's Republic of China, the Republic of Indonesia, Japan, the Republic of Kazakhstan, the Republic of Korea, Malaysia, Mongolia, the Republic of the Philippines, the Kingdom of Thailand, and the Socialist Republic of Viet Nam, make recommendations to report to the FNCA Ministerial Level Meeting in 2012 for enhancing Human Resource Development (HRD) in FNCA member countries.

We, FNCA Coordinators of member countries,

1. Recognizing that most FNCA member countries have the strategy to introduce nuclear power plant that requires many kinds of infrastructure developments, and that the HRD is essential infrastructure to implement nuclear power programs efficiently and appropriately,
2. Recognizing that some FNCA member countries are not considering the introduction of nuclear power as part of their energy mix, but have a strong commitment to the other peaceful applications of nuclear science and technology in the country and developing HRD to support those applications,
3. Recalling that each country is responsible for implementing HRD for radiation applications and nuclear power programs in the country,

4. Recognizing some countries need assistance from more experienced countries concerning HRD,
5. Recalling that the significance of HRD for developing and implementing radiation applications and nuclear power programs was discussed at the FNCA Ministerial Level Meeting held on 16 December 2011 in Tokyo,
6. Reaffirming the conclusion and recommendation of the FNCA HRD project Workshop in 2011 that each government should provide funds for the own HRD, including training abroad when it is required,
7. Recalling FNCA member countries have jointly pursued effective HRD activities through ANTEP,
8. Recognizing the strategy for nuclear HRD should be formulated and implemented by each FNCA country to meet its specific needs.

Agreed to stress the importance of following issues;

1. Each government of those FNCA member countries formulates a national HRD strategy for radiation applications and nuclear power programs and provides funding, together with other related organizations, for radiation applications and nuclear power programs,
2. For effective formulation and efficient implementation of the national HRD plan, each government of those FNCA member countries establishes a national network of HRD of all related organizations for radiation applications and nuclear power programs,
3. Each country's network collects and assesses its HRD needs in the country, defines the specific programs which needs support from abroad due to inadequate expertise in their country, and formulates a concrete national HRD plan for radiation applications and nuclear power programs,

4. The FNCA coordinators and HRD project leaders review the ANTEP implementation process and propose possible changes to improve efficiency and better meet the needs of FNCA countries,
5. A focal point is established within each country's network for coordination of its HRD plan with international cooperation to support its national HRD,

and decided to report the recommendations to the FNCA Ministerial Level Meeting in 2012 with a view to enhancing HRD in the FNCA member countries.

Afterword;

The Coordinators Meeting anticipates the following;

1. Taking appropriate actions in each country, according to the recommendations, after this Coordinators Meeting,
2. Reporting each country's progress on undertaking these actions, analysis of their impact, and future plans toward realizing the recommendations at the FNCA Ministerial Level Meeting in 2012.

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